



**AFTER 10 YEARS
OF AUSTERITY
ENOUGH IS ENOUGH!
IT'S TIME FOR A PROPER PAY RISE!**

**AUSTERITY
#SHAME**

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GMB Local Government



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In the last five years alone Scottish local government has lost 30,000 jobs and suffered an estimated £1 billion worth of budget cuts – and that's just the tip of the iceberg.

For ten years council workers have been at the coal face of the austerity agenda; pay and conditions have been hammered after consecutive years of pay freezes and below inflation pay awards.

We are struggling to hold decimated services together. We see it in our rubbish strewn streets, pot holed roads, pit stop home care services and increasing levels of violence against staff in schools. Our dedicated public servants are working longer and harder for less pay and with fewer resources. We cannot go on like this.

GMB Scotland says, 'Enough is enough'. It's time to end this austerity shame. This has to start with a proper pay rise for local government workers next year and it's time to be bold.

Ahead of the local government joint trade union pay claim submission to COSLA, GMB Scotland will campaign for:

- A £2.00 increase on the hourly rate of pay across all grades.
- A £1,000 lump sum to address real-terms pay losses since 2008.
- A commitment to no compulsory redundancies.

Over the next few months, the Finance Secretary Derek Mackay will set Scotland's budget and the joint trade unions in local government will negotiate rates of pay with COSLA for 2018/19.

The Scottish Government says it's committed to ending austerity and lifting public sector pay. So Derek Mackay needs to make good on this promise and deliver a budget settlement for local government that increases pay, protects jobs and defends services.

GMB Scotland expects nothing less.

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